

## CORPORATE POLICY (QUALITY ENVIRONMENT AND SAFETY AT WORK)

Tacchi Giacomo e Figli S.p.A. in Castano Primo (MI), has been working for more than fifty years in the mechanical field and is specialized in the production of medium-heavy duty lathes and deep hole boring machines. The Management has identified, in the complete satisfaction of Customers, Employees and improvement of its own company's performances, the priority purposes of its Policy about Quality, Environment and Safety in the working ambience in compliance with the standards: **ISO 9001:2015 (Quality), ISO 14001:2015 (Environment) and UNI EN ISO 45001:2018 (Safety)**.

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Tacchi Giacomo e Figli S.p.A., in consideration of its own activity, undertakes to respect the environmental and safety laws and to search for the continuous improvement of its own company's performances in consideration of its own company context and of the applications and the interactions with the main carriers of interest.

The Management considers that the Quality of the supplied products and of its own after-sale service, which is obtained through a constant diligence in all phases of the corporate process, is the key to achieve the top position in the market.

In order to meet these targets, Tacchi has developed an Integrated Management System for Quality, Safety and Environment based on the following principles:

- respect of the applicable Laws and regulations in force;
- direct commitment in developing Quality, Environment and Safety System, mainly through annual targets with measurable improvement;
- evaluation and monitoring of the business risks on the basis of its own context and activities;
- assuring and monitoring the customer's satisfaction;
- supply to customers of products which are in compliance with the requested requirements by using the best economically available technologies;
- complete involvement of all people working for Tacchi Giacomo e Figli S.p.A. and information about the influence of their way of working on the quality of the finished products, the significant environmental aspects and the risks connected to the working activity;
- characterization of the relationship with the Customers with the best possible cooperation;
- information to customers, suppliers, community and authorities about its environmental context;
- constantly monitoring the suppliers, and in particular the contractors, with the aim of a collective and continuous improvement of the required performances by raising awareness of environment and safety at work;
- control and improvement of energy and natural sources consumption through their constant monitoring;
- reduce and contain the inside and outside noise;
- evaluation in advance of the environmental impacts and the risks for the safety of all the new activities and all the new processes and products, managing the change resulting from internal or external factors of the context;
- improvement, where possible, of the applied technologies allowing a reduction of the risk in the working areas and of the environmental impact through an analysis of the cycle of environmental life of the product;
- identification, evaluation and monitoring of the dangers and the risks in the working areas, by definition of the measures to either prevent or reduce the risk for safety at work;
- systematic analysis of the accidents and the possible accidents by scheduling and applying corrective / preventive actions acting on the causes and by sharing with the internal cooperators the achieved experience;
- recurrent control of the Management System analysing the found deviations;
- monitoring and reduction, where possible, of the environmental impacts connected to the company activities, including service and maintenance;
- timely prevention and management of all kinds of environmental accidents through the application of prevention and intervention procedures;
- guarantee of internal and external environmental communications to establish direct relationship with the employees, the customers and generally the public;
- assuring the cooperation with the public authorities and the control corporations.

The spreading and the application of such rules all over the company are assured by the constant management's commitment.

Castano Primo (MI), December 21, 2020

General Manager



This policy has been distributed to all carriers of interest acting in the company's interest (internal and external cooperators, suppliers and contractors and temporary workers) and is available to those who ask for it.